

Teacher Professional Standards Wheel

The **Teacher Professional Standards Wheel** is a profiling/appraisal tool to support both you and your school. It is simple, effective, saves time and gets to the heart of teacher professional practice and development. It has been developed with serving headteachers to enable teachers to quickly identify and evidence areas of strength and aspects for development against the newly revised teacher standards. From these, line managers and school leaders can easily create departmental and staff profiles and in doing so underpin school improvement planning.

This online profiling/appraisal tool therefore allows schools to better manage performance, accelerate the development of teachers and support pay reviews for staff. It tracks and monitors everything in one place allowing all related documents and evidence to be saved on the Wheel.

Here are five reasons why the **Teacher Professional Standards Wheel** is currently being used in schools:

1. Teacher standards have been captured as a continuum allowing teachers to demonstrate the extent to which they meet or exceed them. This quickly allows both exceptional and less than satisfactory performance to be signposted and makes provision for supporting evidence to be simply uploaded
2. Teachers take individual and personal responsibility for reviewing performance against the standards and providing the evidence (in both word and multi-media documents). This reinforces the commitment of every teacher to continuous improvement
3. Whole school staff profiles enable senior leaders to identify common themes across the institution and if required across a series of schools
4. Pay decisions are therefore evidence based and transparent – clear and objective application of pay progression criteria is captured
5. The wheel will generate reports for governing bodies and Ofsted which demonstrate how pay progression is applied fairly and transparently

We have received excellent feedback from schools nationwide and we are confident that this tool will transform the way in which you approach performance and will positively influence learning outcomes.

To view a short, two minute generic online tour to view some of the great features and functions of the Create Development Wheel please visit:

www.cdwheel.co.uk/take-the-online-tour/

To find out more including access to a free demo please contact us at:

E: info@cdwheel.co.uk

T: 020 8863 0304